

Call to Order

The meeting was called to order by Chairman Jennings at 7:00 p.m. in the Board Room at the Educational Services Center with the following Trustees present: Lisa Durgin, David Fall, Deb Hepp, Linda Jennings, Joe Lawrence, and Susan Shippy. Anne Ochs was excused.

Others present: Dr. Richard M. Strahorn, Superintendent of Schools; Dr. Boyd Brown, Associate Superintendent for Instruction; Dr. Alex Ayers, Associate Superintendent for Instructional Support; Mr. Larry Reznicek, Manager of Human Resources; Mr. Frank Stevens, attorney; and Linda Mohr, Administrative Assistant.

Also present: Dick Erb

Alcohol Awareness Month  
Proclamation

Mrs. Shippy and Chairman Jennings read the following proclamation:  
WHEREAS, alcohol misuse and abuse are major public health concerns that affect all Wyoming residents, including those living in Campbell County;  
WHEREAS, adolescents are more likely to use alcohol than tobacco or other drugs;  
WHEREAS, most youth in Campbell County don't drink in a typical week, but there is great concern for those who do;  
WHEREAS, the earlier an individual begins drinking, the greater his or her risk of developing alcohol-use problems in the future;  
WHEREAS, the Gillette Police Department and the Campbell County Sheriff's Office made 556 drinking and driving arrests in 2012;  
WHEREAS, recent studies have found an increase in the number of people who drink five or more drinks within two hours, which is one of the riskiest forms of drinking;  
WHEREAS, the health risks of drinking alcohol in excess include increased risks of cancers of the liver and throat, as well as liver cirrhosis, brain damage, and heart problems;  
WHEREAS, alcohol-related problems cost the U.S. economy an estimated \$185 billion per year in lost productivity and earnings due to alcohol-related illness, premature death, and crime,  
WHEREAS, community norms that foster or condone alcohol abuse are a major factor contributing to continued problems surrounding alcohol; and  
WHEREAS, parental support for alcohol-free youth and open communication about rules and consequences can significantly reduce underage drinking;  
NOW, THEREFORE, I, Linda Jennings, chair of the Campbell County School District Board of Trustees, along with the Substance Abuse Advisory Council, do hereby proclaim April 2013 as Alcohol Awareness Month.  
As board chair, I call upon all members of our community to support efforts that increase community awareness, understanding, and action to reduce underage drinking and to prevent alcohol-related harms in our community.

Charlotte Carr and Rhea Parsons, from the Substance Abuse Advisory Council, spoke about the group's efforts and thanked the board for its support.

Rozet Elementary School  
Celebration

Principal Nate Cassidy introduced Fourth Grade Teachers Susan Beil and Julia Petersen and their students who demonstrated a Olweus classroom meeting.

Sage Valley Junior High School  
Celebration

Principal Terry Quinn introduced Business Teacher Scott Arthun and Family & Consumer Sciences Teacher Cindy Burris and students in their Career Pathways class who spoke about the interviewing and resume skills they gained from the class.

The principals provided academic reports for their schools.

Public Comment

There were no public comments.

**CONSENT AGENDA**

It was moved by Dr. Fall and seconded by Mrs. Hepp to approve the following items listed on the consent agenda. The motion carried.

Employee Actions

The following actions taken by the Human Resources Department were approved:

**EDUCATIONAL SUPPORT  
 PERSONNEL**

Resignations

Estella Barragan	Custodian/CCHS-North
Judy Becker	Secretary to the Supervisor of Buildings & Grounds/Maintenance
Amber Becroft	Cafeteria Cook/Nutrition Services
Kacey Cremer	SPEA Paraprofessional/SVJH
Bryant Scott Knox	Student Custodian/SVJH
Kathleen Stephens	SPEA for Students w/High Needs/CCHS-North
Ashlee Taylor	Special Programs Education Assistant/Rawhide

Terminations

Susan Leiker	Assistant Cook/Nutrition Services
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New Hires - Regular

Henry Chapman	Custodian/CCHS-North	Replace
Brenda Collins	Custodian/CCHS-North	Replace
Tanya Haines	Kinder Tots Assistant/WYFLi-Ready 4 Learning	Replace
Katrina McPherson	Special Programs Ed. Asst./Sunflower	Replace
Dawn Sheehan	.375 Instructional Teacher Asst./Conestoga	Replace
Carla Eide	Kinder Tots Assistant/WYFLi Program	Replace

New Hires - Substitutes/Temporaries

Richard Jesse Bell	Driver in Training/Transportation
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Transfers

Lori Huyck	FROM: Food Service Assistant/Nutrition Services TO: Cafeteria Cook/Nutrition Services
Cheryl Morris	FROM: Food Service Assistant/Nutrition Services TO: Assistant Cook/Nutrition Services
Speed Adams	FROM: Driver in Training/Transportation TO: Bus Driver/Transportation
John Clarkson	FROM: Driver in Training/Transportation TO: Bus Driver/Transportation

**CERTIFIED**

Recommendation for Hire

Rebecca Coleman	Science Teacher/TSJH	Replace
Jodi Darling	Third Grade/Meadowlark	Replace
Samantha Johnson	Fifth Grade/Conestoga	Replace

Resignations

Heidi Bellor	First Grade/Sunflower
Jim Dutcher	First Grade/Conestoga
Christy Hofmeister	Guidance Counselor/SVJH
Mary Horning	English Teacher/SVJH
Kelly McManamen	Fourth Grade/Conestoga
Michael Plourde	Art Teacher/CCHS-North
Brad Schofield	Technology Education/CCHS-South
Renee Schultz	Physical Education/SVJH
Geri Waller	.2 GATE/4J & .8 GATE/Rozet

Substitute Teacher New Hires

Jamie Byers	Substitute Teacher/All Schools
Amy Gibbs	Substitute/Student Teacher/Pronghorn
Riley Haefele	Substitute Teacher/All Schools
Jason Hawk	Substitute Teacher/All Schools
Alexis Lunberg	Substitute Teacher/All Schools
Cinnamon Smith	Substitute Teacher/All Schools

Certified Re-Hire Recommendations (A copy of the listed personnel will be attached to the official copy of these minutes)

- 4<sup>th</sup> Year and Above
- 1<sup>st</sup> and 2<sup>nd</sup> Year Teachers
- 3<sup>rd</sup> Year Recommended for Tenure

Others - School Psychologist, Counselor/Social Worker, Assistive Technology Teacher, Emotionally Disabled Res. Consultant, Speech, Nurse, Adaptive P.E., Augmentative Comm. Specialist, and Case Managers

Warrants	Payroll Warrants	194216 - 194422
	Combined Funds Warrants	329089 - 329475
	Major Maintenance Warrants	5891 - 5896
	Nutrition Services Fund Warrants	7577 - 7603
	Insurance Fund Warrants	3269 - 3277
	Student Activities/Bldg.Sp. Rev.	34681 - 34704
	Activity Officials Warrants	

Bids

The following bids were awarded:

1. Inspection and Cleaning of Fire Alarm Systems to Collins Communications in the total amount of \$23,000.00.
2. Phone System for School-Based Health Center to Collins Communications in the total amount of \$6,180.40.
3. Colored and White Copy Paper to Source Office Products in the total amount of \$25,771.60; to Gillette Winnelson in the total amount of \$125,599.40; and to Powder River Office Supply in the total amount of \$2,400.00.
4. Digital Camcorders to Troxell Communications in the total amount of \$9,052.00.
5. Meadowlark Elementary Switchgear & Panel Replacement to Pro Electric in the amount of \$103,995.00.

Contracts

The following contracts were approved:

1. Cam-Plex - Wyoming Reads
2. Dynamic Measurement Group Agreement
3. Handwriting Without Tears
4. Houghton Mifflin Harcourt Prof. Dev. - Partner Games
5. Sage Valley Planners
6. GPA/TV Event Productions
7. Consultant's Agreement for CCHSS Athletic Field Parking
8. Consultant's Agreement for SVJH Exterior Bleacher Replacement

Special Resolution to Conduct Business

The following special resolution to allow Associate Superintendent for Instructional Support Alex Ayers to sign documents required to progress with construction of the new Lakeview Elementary School, new Westwood High School, and the Rozet HVAC project.

RESOLVED, that by action of the Board of Trustees of Campbell County School District, at their regularly scheduled meeting on February 12, 2013, the Board authorized Dr. Alex Ayers, as associate superintendent for instructional support, to sign construction documents, as the Board's representative, as needed in order to promote the timely completion of specific projects, including the Lakeview Elementary School replacement, Westwood High School replacement, and the Rozet HVAC Project;  
AND, that this resolution is intended to remain in effect until completion of the projects or until revoked by the Board;  
AND, that the actions of Dr. Alex Ayers will be ratified by the Board of Trustees during their scheduled meetings;  
AND, that it is the intent of the Board of Trustees that this authorization be allowed solely for purpose outlined above.  
The foregoing resolution was adopted by the Trustees on the 26th day of March, 2013, and will be effective as of March 26, 2013.

Student Expulsions

Student #26 was expelled for the remainder of the 2012-13 school year.

Student #27 was expelled for one year with early readmittance under strict probation, subject to terms and conditions of building administration.

Isolation

An isolation request from Carol Hayes was approved.

Warrants Cancellation

In accordance with Wyoming Statute §21-13-103, listed warrants were

approved for cancellation.

**CONSENT AGENDA ENDS**

Legislative Report

Dr. Ayers provided a report of recent legislation of interest including anti-bullying, retention incentive, enrollment changes, change in GED program to high school equivalency certificate, accountability, Hathaway Scholarship, employee retirement cost changes, capacity issues, energy and natural resource education, school board representation on the State Board of Education, and school construction funding.

Facilities Report

Dr. Ayers also reported about current projects including: New Westwood High School will be bid in June, New Lakeview Elementary bids were submitted this day, Twin Spruce HVAC project is proceeding well, Rozet HVAC funding has been moved up to start now, options for disposal of the old Lakeview building will be a topic for discussion, auction for the North Properties will be held in the spring when the weather improves, and the request from the county for two acres of the south property for the fire station is on hold.

Capacity Study

Dr. Ayers reviewed a letter to SFD in support of the MOA-suggested option determined by the capacity study. Following discussion and suggested additions, Dr. Fall moved to approve the letter which specifies support for Scenario #2: Move 9<sup>th</sup> grade into the high school system; South Campus is Grades 9-10; North Campus is Grades 11-12; Renovate junior high schools to meet classroom capacity requirements; and Build new K-6 elementary schools. Mrs. Durgin seconded, and the motion carried.

Employee Recognition Program

Mr. Reznicek reviewed the proposed program with four elements including end-of-service recognition, ESP of the Year, recognition of experience, and Teacher of the Year. Following discussion, Dr. Fall moved to approve the program, Mrs. Durgin seconded, and the motion carried.

Adjournment

With no other business before the Board, the meeting was adjourned at 8:45 p.m.

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Chairman

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Clerk