

Call to Order

The meeting was called to order by Chairman Jennings at 7:00 p.m. in the Board Room at the Educational Services Center with the following Trustees present: Lisa Durgin, David Fall, Linda Jennings, Joseph Lawrence, Anne Ochs, and Susan Shippy. Deb Hepp was excused.

Others present: Dr. Richard M. Strahorn, Superintendent of Schools; Dr. Boyd Brown, Associate Superintendent for Instruction; Dr. Alex Ayers, Associate Superintendent for Instructional Support; Mr. Larry Reznicek, Manager of Human Resources; Mr. Frank Stevens, attorney; and Linda Mohr, administrative assistant.

Also present: Kathy Brown, Nick Gallagher, Cade Ayers, Mike Delancey, Jayce Delancey, Jacque Delancey, Kyler Delancey, Chris Rashleigh, Marie Dickey, and Scott Clem.

Pronghorn Elementary School Celebration

Principal Clay Cates introduced Fourth Grade Teacher Tracy Morgan and students who explained and shared their learning in science using science, technology, engineering, and math (STEM).

Music Program Recognition

Activities Director Cliff Hill presented K-12 Music Facilitator Marie Dickey who introduced music staff members Nanette Hofer and Chris Lubken who students who participated in Wyoming All State Choir, All Northwest Choir, OAKE National Choir, All State Band, Western International Band, and All State Jazz Band. The students sang "The Star Spangled Banner" to open the meeting.

Certificate of Appreciation

Mrs. Jennings presented a WSBA Certificate of Appreciation to Mrs. Ochs for serving as the district liaison for legislative affairs.

Academic Report

Mr. Cates provided an academic report for Pronghorn including demographics, PAWS results, and progress in target growth indicated by the MAP test.

Public Comment

Mr. Scott Clem addressed the board regarding the transfer of public lands in Wyoming from both the historic and current perspective and urged the board to consider a resolution supporting the transfer of public lands from federal control to state ownership.

CONSENT AGENDA

It was moved by Mrs. Ochs and seconded by Dr. Lawrence to approve the following items listed on the consent agenda. The motion carried.

Employee Actions

The following actions taken by the Human Resources Department were approved:

EDUCATIONAL SUPPORT PERSONNEL

Resignations

Kim Dixon	Instructional Teacher Asst./Pronghorn
Janet Eisenbraun	Data Clerk/Meadowlark
Barbara Noel	Custodian/Cottonwood
Airin Owens	S.P.E.A./Rawhide

Recommendations for Rehire for 2014-15

SUPERVISORS/MANAGERS

Rhea Betts	Accounting Manager/ESC
Keith Chrans	Supervisor of Transportation/Transportation
Doug Christenson	Assistant Supervisor of Nutrition Svcs./Nutrition Svcs.
Jackie Dewine	Printing Manager/ESC
Don Dihle	Supervisor/Information Systems-Fiscal Services/ESC
Randy Faust	Construction Manager/Buildings & Grounds
Carl Fox	Purchasing Manager/ESC
Shelly Haney	Fiscal-Budget Manager/ESC
Tammy Hoffman	Route Manager/Transportation
Frank Latta	Shop Manager/Transportation
Jeff McClaren	Safety-Risk Manager/ESC
Andy Mravljja	Coordinator of Facilities/Buildings & Grounds
Larry Reznicek	Human Resources Manager/ESC

Myrna Rodgers	Route Manager/Transportation
Steve Stryker	Drill Instructor-STAR Program/CCHS South Campus
Tim Volk	Supervisor of Buildings & Grounds/Bldgs. & Grounds
Bryan Young	Supervisor of Nutrition Services/Nutrition Services

New Hires - Regular

Stephanie Murray	S.P.E.A./Pronghorn	Replace
Brandy Romero	S.P.E.A. w/High Needs/TSJH	Replace

New Hires - Substitutes/Temporaries

Stefanie Bowe	Summer Lawn Crew/Maintenance
Amanda Brooks	Summer Lawn Crew/Maintenance
Brett Eliason	Summer Lawn Crew/Maintenance
Jody Gleason	Summer Lawn Crew/Maintenance
Jennifer Hammill	Summer Lawn Crew/Maintenance
Cindi Hood	Summer School Secretary/Hillcrest
Philip Lewis	Summer Lawn Crew/Maintenance
Brandon Mehling	Summer Lawn Crew/Maintenance
Cynthia Meier	Summer Lawn Crew/Maintenance
Shane Meyers	Summer Lawn Crew/Maintenance
Kelly Nedved	Summer Lawn Crew/Maintenance
Rita Richman	Summer Enrichment Secretary/Buffalo Ridge
Amanda Tamez	Summer Lawn Crew/Maintenance

Transfers

Karrie Dobkins	FROM: Bus Driver in Training/Transportation TO: Bus Driver/Transportation
Lisa Draht	FROM: ESL T.A./Meadowlark TO: ESL T.A./Meadowlark & Safety Patrol/Transportation
Janine Ehrler	FROM: Substitute/All Schools TO: Instructional Teacher Asst./Recluse & SPEA/Recluse
Lluvia Enriquez Rodriguez	FROM: JR Kindergarten TA/Meadowlark TO: JR Kindergarten TA/Meadowlark-Safety Patrol/Trans.
Sarah Hill	FROM: Substitute Teacher/All Schools TO: Temporary Behavior Assistant/Lakeview
Darlene Jones	FROM: Safety Patrol/Transportation TO: Bus Assistant/Transportation
Verl Leroy	FROM: Bus Driver/Transportation TO: Activity Bus Driver/Transportation
Jamie Osteen	FROM: ISDP Assistant/CCHS-North TO: Instructional Assistant/Study Hall/CCHS-South
Candice Quilty	FROM: Title 1 Teacher Assistant/Meadowlark TO: Title 1 T.A./Meadowlark-Safety Patrol/Transportation
Tina Stewart	FROM: Bus Driver/Transportation TO: Substitute Bus Driver/Transportation

CERTIFIED

Recommendations for Hire

Rachel Barnhurst	School Counselor/CCHS-North	Replace
Amy Christensen	School Counselor/CCHS-North	Replace
Nicole Clikeman	Third Grade/Wagonwheel	Replace
Jeana Crosby	Fourth Grade/Sunflower	New
Nick Gallagher	ESY Principal/SSC	Replace
Erika Kling	Exc. Child Specialist/Paintbrush	Replace
Melissa Powell	Behavior Support Specialist/SSC	New
Tara Reed	School Counselor/Wagonwheel	Replace
Shelby Weyrich	Art/Wagonwheel	Replace

Resignations

Jess Harbison	Junior Kindergarten/Meadowlark
Les Hellevang	Guidance Counselor/CCHS-North
Lisa Herrod	School Psychologist/SSC
Robbie Hill	8th Grade Assistant Football/SVJH
Sherrri Hunsaker	9A Volleyball & Volleyball Facilitator/SVJH
Brandee Mau	Foreign Language/CCHS-North
Katie Rigge	Exceptional Child Specialist - Resource Room/Rozet

Extra Duty Recommendations

Michael (Bubba)Hladky Fall Open Gym/CCHS
Andrea Wood 8B Asst. Volleyball Coach/TSJH

Transfers

Shelby Gill FROM: Junior Kindergarten/Rawhide
 TO: Autism Spectrum Consultant/SSC
Dana Lyman FROM: Assoc. Principal/TSJH
 TO: Principal/TSJH
Amy Marler FROM: Elementary Multiple/Little Powder
 TO: First Grade/Meadowlark
Bryce Mayo FROM: .2 Nurse/Conestoga & .4 Nurse/Paintbrush
 TO: Nurse/Sunflower
Weston McGregor FROM: Science Teacher/CCHS-South
 TO: Science/Westwood
Tom Seamans FROM: Social Studies Teacher/CCHS-North
 TO: Driver's Education Teacher/CCHS-South
Lisa Tennant FROM: .5 English Teacher/CCHS-South
 TO: 1.0 English Teacher/Westwood
Jeff Wasserburger FROM: Assoc. Principal/TSJH
 TO: Director of Public Relations
Vic Wilkerson FROM: Math Teacher/CCHS-North
 TO: Math Teacher/Westwood

Warrants

Payroll Warrants 200039 - 200194
Combined Funds Warrants 338709 - 339074
Major Maintenance Warrants 6146 - 6158
Nutrition Services Fund Warrants 8167 - 8186
Insurance Fund Warrants 3437
Student Activities/Bldg.Sp. Rev. 35034 - 35044
Activity Officials Warrants

Bids

The following bids were awarded:
1. Annual Backflow Testing to Powder5 River Heating and Air Conditioning, Inc. in the total amount of \$3250.00.
2. Annual Fire Sprinkler System Inspections to Powder River Heating and Air Conditioning, Inc. in the total amount of \$3,900.00.
3. Inspection and Cleaning of Fire Alarm Systems to Collins Communications, Inc. in the total amount of \$22,100.00.
4. Sage Valley Junior High Boiler Upgrade to Powder River Heating and Air Conditioning, Inc. in the total amount of \$722,171.00.
5. TSJH PE and Athletic Locker Room Remodel to S & S Builders in the total amount of \$492,655.00.
6. New Lakeview FF&E Package #3 Technology Items to Lifeline Audio Video Technology for Front Row Pro Systems in the total amount of \$35,168.00; SHI for Win TVs in the total amount of \$2,820.88; and Troxell Communications for Document Cameras and Projectors in the total amount of \$62,543.00.
7. Sunflower Elementary Boiler Replacement to Air-Tech Heating and Air Conditioning, Inc. in the total amount of \$182,218.00.
8. Wright Junior-Senior High School Door and Window Replacement to Hladky Construction, Inc. in the total amount of \$148,530.00.
9. Door and Window Replacement for Paintbrush. Rawhide, Sage Valle, and Wagonwheel to Hladky Construction, Inc. in the total amount of \$430,131.00.

Policies

Regulation 5210-R, Communicable Diseases, Immunizations, and Throat Cultures, was presented with editorial changes for information

Mil Levies

Requests from the Board of Cooperative Higher Education Services board for a .5 mil levy and from the Campbell County Community Public Recreation District board for a one mil levy were approved.

Habitual Truant Declaration

Student T-1 was declared habitually truant.

WSBAIT Representative

Mr. Don Dihle was appointed to serve as the district representative to the Wyoming School Boards Association Insurance Trust.

Isolation

An isolation application from JR. And Andrea Crook was approved.

CONSENT AGENDA ENDS

Staff Communicators' Assembly Salary and Benefits Presentation

Dr. Strahorn asked the co-chairs for Certified and ESP to present proposals for 2014-15 salaries and benefits. ESP Co-chairs Terri Gawronski and Romelle Hoon presented two options: 1) Employees receive one step on existing salary schedule with employee paying increase in retirement at a cost to the district of \$644,000, continue 1.5% stipend for 91 "topped out" staff at a cost to the district of \$69,000 or 2) Three percent raise on existing salary schedule steps 1 through 21 with employee paying the increase in retirement at a cost to the district of \$784,000.

Certified Co-Chairs Nick Gallagher and Chris Rashleigh reviewed the certified proposal including honoring the salary schedule and continue the 1.5% stipend for approximately 112 "topped out" employees which was proposed to be permanent rather than a "one-time" stipend. The total cost of both the ESP and certified step increase is \$1,415,000.

Following discussion and added information from Mr. Don Dihle, the board asked administration to study the proposals and return with a recommendation at the next meeting.

Purchasing Policies Update

Dr. Ayers asked Purchasing Manager Carl Fox to review changes to purchasing policies to align with legislative requirements and current practices. Policy 3320, Purchasing, was modified to incorporate several policies - 3325, 3330, 3335, 3340, 3350, and 3360 which were recommended for deletion as they were incorporated into Policy 3320. Associated Regulations 3325-R, 3330-R, and 3335-R were also recommended for deletion as they were incorporated into Regulation 3320-R.

Proposed Policy 3370, Nutrition Services Procurement, and Regulation 3370-R were developed to meet requirements for procurement.

Policy 3310, Fixed Asset Inventory, and Regulation 3310-R have been revised to address changes with the new inventory system software.

Following discussion, Mr. Fox noted that the policies will be brought to a future meeting for approval.

Non-Salary/Benefits Budget Reductions

Dr. Ayers shared that discussions are underway regarding possible budget reductions in areas other than salary and benefits in a effort to address deficit spending. He noted that the Leadership Team will engage the discussion as well and that one goal is to consider reductions on a case-by-case basis.

Trustee Comments

Mrs. Durgin reported that she has received negative feed back about the school calendar with an earlier starting date, and she requested more opportunity for public input. Dr. Brown noted that there are currently three versions awaiting input from schools and parent councils.

Executive Session

Dr. Lawrence made a motion to recess to executive session to discuss litigation, real estate, and personnel at 9:15 p.m. Mrs. Ochs seconded and the motion carried. The meeting was reconvened at 10:17 p.m.

Adjournment

With no other business before the Board, the meeting was adjourned at 10:17 p.m.

Chairman

Clerk