

Call to Order

The meeting was called to order by Chairman Fall at 7:00 p.m. in the Board Room at the Educational Services Center with the following Trustees present: Lisa Durgin, David Fall, Deb Hepp, Linda Jennings, Steve Pecha, John Pettyjohn, and Susan Shippy.

Others present: Dr. Richard M. Strahorn, Superintendent of Schools; Dr. Larry Heslep, Associate Superintendent for Instruction; Dr. Boyd Brown, Associate Superintendent for Instructional Support; Mr. Larry Reznicek, Manager of Human Resources; Dr. Alex Ayers, Assistant Superintendent of Curriculum and Assessment; Mr. Frank Stevens, attorney; and Linda Mohr, Administrative Assistant.

Others present: Claudia Strand, Pam Harrell, Coleen Ferguson, Krista Pearson, Terri Gawronski, and Sean Mathes.

Trustee Recognition - Susan Shippy

Dr. Fall recognized Mrs. Shippy for being nominated for the Jefferson Award for Public Service and Teacher Emily Driskill read her nomination.

Westwood High School Celebration

Principal Ron Butler presented Industrial Arts/Technology Teacher Kelly Daniel who reviewed the program and the various tools and machines used in the classroom. Students Sam Jones, Robby Williams, and Wyatt Penfold explained what they have learned and like best about the program.

Campbell County High School Celebration

Principal Larry Steiger introduced Math Teacher LeeAnn Cox who spoke about the Northeast Wyoming Math Competition and the success of her students in the competition.

Academic Presentations

Mr. Butler thanked the board and administration for his experiences in the District over the past 30 years as he prepares for his retirement. He also presented information related to the alternative calendar including the average grade point average, drop out rate, and yearly staff days missed.

Mr. Steiger reviewed PAWS scores, CCHS demographics, ACT scores and interventions.

Even Start Celebration

Director Helen Mathes presented information, statistics and successes for the program including student grade point averages of program participants, demographics, and funding.

Public Comment

Mr. Pecha noted that a soccer player, Nikolay Schwaesdall, was recently recognized for good sportsmanship during a game with Kelly Walsh.

Certified Master School Board Member - Lisa Durgin

Dr. Fall presented a certificate as a Master School Board Member to Mrs. Durgin from Wyoming School Boards Association.

CONSENT AGENDA

It was moved by Mr. Pecha and seconded by Mr. Pettyjohn to approve the following items listed on the consent agenda. The motion carried.

Employee Actions

The following actions taken by the Human Resources Department were approved:

CLASSIFIED

Resignations

Ruebin Buchanan	Student Custodian/CCHS
Linda Johnson	SPEA/TSJH
Rebecca Rigdon	SPEA with High Needs/Cottonwood
Spencer Garcia	Building Fitness Coordinator/Wagonwheel
Christina Ragan	Assistant Cook/Nutrition Services
Celeste Robinson	Building Assistant/Pronghorn
Cheryl Wood	Office Clerk/Conestoga
Daryl Cohoon	Custodian/Recluse
Thomas Hurley	Bus Mechanic/Transportation

Recommendations for Re Hire for 2010-2011 School Year

Rhea Betts	Accounting Manager/ESC
Keith Chrans	Supervisor of Transportation/Transportation
Jackie Dewine	Printing Department Manager/ESC
Don Dihle	Supervisor of Info. Systems & Fiscal Services/ESC
Randy Faust	Construction Manager/Buildings & Grounds
Carl Fox	Purchasing Manager/Buildings & Grounds
Shelly Haney	Fiscal/Budget Manager
Sue Harter	Supervisor of Nutrition Services/Nutrition Svcs.
Tammy Hoffman	Asst. Supervisor of Transportation/Transportation
Helen Mathes	Even Start Program Coordinator/ESC
Andy Mravlja	Coordinator of Facilities/Buildings & Grounds
Wayne Patches	Fleet Supervisor/Transportation
Larry Reznicek	Human Resources Manager
Sherry Sessions	Asst. Supervisor of Nutrition Svcs./Nutrition Svcs.
Tim Volk	Supervisor of Buildings & Grounds/Bldgs & Grnds

New Hires – Regular

Jessica Smolik	SPEA/Rawhide	New
Kimberly Murphy	Lib/Media TA	Replace
Diana Ryan	Food Service Assistant/Nutr. Svcs	Replace
Sandra Gonzalez	Food Service Assistant/Nutr. Svcs	Replace
Terrie Ten Eyck	Assistant Cook/Nutrition Services	Replace
Cynthia Sheppard	Custodian/Ready 4 Learning Center	Replace
Christopher Orchard	Bus Mechanic/Transportation	Replace
Wayne Knight	Bus Mechanic/Transportation	Replace

New Hires – Substitutes/Temporaries

Deborah Beightol	Bus Driver in Training/Transportation	New
Cynthia Monroy	Bus Driver in Training/Transportation	New

Transfers

Janelle Beecher	FROM: SPEA-ED/SVJH TO: SPEA-ED/TSJH
Amber Parsons	FROM: Guidance Secretary/TSJH TO: English Teacher/WJSH
Frank Lynn	FROM: Driver in Training/Transportation TO: Bus Driver-Standby/Transportation
Jason Borchgrevink	FROM: Driver in Training/Transportation TO: Bus Driver-Standby/Transportation

CERTIFIED

Recommendation for Hire

Jamie McTee	Spanish Teacher/CCHS	Replace
Douglas Van Alfen	Elementary Principal/Lakeview	Replace

Resignations

April Baumgartner	1st-2nd Grade Teacher/Recluse
Noell Boyer	Social Studies/SVJH
Ron Butler	Principal/Westwood High School
Kathy Miller	Science Teacher/CCHS
Kimbrrie Ocker	Vocal Music Teacher/SVJH
Jessica Sorenson	Technology Teacher/Hillcrest

Substitute Teacher New Hires

Katie Juarez	Substitute Teacher/All Schools
Sarah Merchen	Substitute Teacher/All Schools
Theo Donley	Substitute Teacher/All Schools

Extra Duty Resignations

Kathy Miller	Asst Speech & Debate Coach/CCHS
Hayle Lock	Cheerleading/CCHS

Penny Roberts Asst Girls Swim Coach/CCHS

Extra Duty Recommendations

Tom Seamans CCHS Head Wrestling Coach

Steve Hill CCHS Asst. Wrestling Coach

Scot Allerdings CCHS Assistant Wrestling Coach

Andy Richert CCHS Assistant Wrestling Coach

Todd Allerdings CCHS Assistant Wrestling Coach

Lico Sifuentes CCHS Assistant Wrestling Coach

Mitch Holst CCHS Head Girls Basketball Coach

Kevin Kline CCHS Assistant Girls Basketball Coach

Braidi Lutgen CCHS Assistant Girls Basketball Coach

Mike Curry CCHS Head Boys Basketball Coach

Bubba Hladky CCHS Assistant Boys Basketball Coach

Jim Hinshaw CCHS Assistant Boys Basketball Coach

Phil Rehard CCHS Head Boys Swim & Diving Coach

Adam Miller CCHS Assistant Boys Swim & Diving Coach

Josh Bott CCHS Assistant Boys Swim & Diving Coach

Alice King CCHS Head Speech & Debate Coach

OPEN CCHS Assistant Speech & Debate Coach

Brian Knox CCHS Assistant Speech & Debate Coach

Sarah Wood CCHS Assistant Speech & Debate Coach

Mark Kelting CCHS Head Indoor Track & Field Coach

Ron Kline Assistant Indoor Tract & Field Coach

Steve Mischke CCHS Assistant Indoor Track & Field Coach

Tom Krogman CCHS Assistant Indoor Track & Field Coach

Steve Oldenburg CCHS Assistant Indoor Track & Field Coach

Kelsey Dewey CCHS Head Winter Cheerleading Coach

OPEN CCHS Assistant Winter Cheerleading Coahc

Mark Miessler TSJH Boys Basketball Facilitator

Mark Miessler TSJH Boys Basketball 9A Assistant Coach

Ryan Mader TSJH Boys Basketball 9B Assistant Coach

Gary Senef TSJH Boys Basketball 8A Assistant Coach

Jannie Miller TSJH Boys Basketball 8B Assistant Coach

Grant Senef TSJH Boys Basketball 7A Assistant Coach

OPEN TSJH Boys Basketball 7B Assistant Coach

Shawn Wendt TSJH Girls Basketball Facilitator

Shawn Wendt TSJH Girls Basketball 9A Assistant Coach

Cassie Drinkwalter TJSB Girls Basketball 9B Assistant Coach

Eric Stoneking TSJH Girls Basketball 8A Assistant Coach

Amy Gorsuch TSJH Girls Basketball 8B Assistant Coach

Kayla Hughes TSJH Girls Basketball 7A Assistant Coach

Tanner Kelting TSJH Girls Basketball 7B Assistant Coach

Jeff Wagoner TSJH Wrestling Facilitator

Jeff Wagoner TSJH Wrestling 7-8 Assistant Coach

Bil Catlin TSJH Wrestling 7-8 Assistant Coach

Tom Thorne TSJH Wrestling 7-8 Assistant Coach

Levi Krehmeyer TSJH Wrestling 7-8 Assistant Coach

Robyn Balderas TSJH 9 Cheerleading

Kylee Stai TSJH 7-8 Cheerleading

Dewain Myers	SVJH Girls Basketball Facilitator
Dewain Myers	SVJH Girls Basketball 9A Assistant Coach
Jason Gill	SVJH Girls Basketball 9B Assistant Coach
Cindy Myers	SVJH Girls Basketball 8A Assistant Coach
Brandon Preston	SVJH Girls Basketball 8B Assistant Coach
Danelle Wilkerson	SVJH Girls Basketball 7A Assistant Coach
Thor Gunderson	SVJH Girls Basketball 7B Assistant Coach

Rory Williams	SVJH Boys Basketball Facilitator
Rory Williams	SVJH Boys Basketball 9A Assistant Coach
Cliff Toole	SVJH Boys Basketball 9B Assistant Coach
John Bayles	SVJH Boys Basketball 8A Assistant Coach
Eric Trauger	SVJH Boys Basketball 8B Assistant Coach
Brandon Preston	SVJH Boys Basketball 7A Assistant Coach
Gary Preston	SVJH Boys Basketball 7B Assistant Coach

Dirk Pinon	SVJH Wrestling Facilitator
Dirk Pinon	SVJH Wrestling 7-8 Assistant Coach
Gary Preston	SVJH Wrestling 7-8 Assistant Coach
Nick Rasse	SVJH Wrestling 7-8 Assistant Coach
Robby Hill	SVJH Wrestling 7-8 Assistant Coach

Rhonda Nile	SVJH 9 Cheerleading
Alexis Hedrick	SVJH 7-8 Cheerleading

Josh Bott	Assistant Junior High Swimming Coach
Lisa Nowack	Assistant Junior High Swimming Coach
Holly Wilkinson	Assistant Junior High Swimming Coach

Larry Yeradi	WJSH Wrestling Coach
Ryan Martin	WJSH Assistant Wrestling Coach
Brenner Flatten	WJSH Assistant Wrestling Coach
Ryan Martin	WJSH Assistant Jr. High Wrestling Coach
Brenner Flatten	WJSH Assistant Jr. High Wrestling Coach

Pat Neely	WJSH Head Boys Basketball Coach
Brandon West	WJSH Assistant Boys Basketball Coach
OPEN	WJSH Assistant Boys Basketball Coach
Janeen Bissey	WJSH Assistant Jr. High Boys Basketball Coach
OPEN	WJSH Assistant Jr. High Boys Basketball Coach

Eric Robb	WJSH Head Girls Basketball Coach
Melissa Kosters	WJSH Assistant Girls Basketball Coach
OPEN	WJSH Assistant Girls Basketball Coach
Laura Brubaker	WJSH Assistant Jr. High Girls Basketball Coach
Traci Schladweiler	WJSH Assistant Jr. High Girls Basketball Coach

Michelle Tarver	Little Powder/Recluse Boys Basketball Coach
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Warrants

Payroll Warrants	176401 - 176524
Combined Funds Warrants	302071 - 302402
Major Maintenance Warrants	5237 - 5240
Lunch Fund Warrants	6039 - 4048
Insurance Fund Warrants	2805 - 2820
Student Activities/Bldg.Sp. Rev.	33556 - 33557
Activity Officials Warrants	3978 - 3998

Bids

The following bids were awarded:
 1. CCHS Gym 2 Floor Replacement to Michael's Construction in the total amount of \$93,466.00.

2. CCHS Kitchen Power Washer to Air Tech & Air Conditioning Inc. in the total amount of \$5,700.00.
3. Conestoga Elementary School Site Improvement to Simon Contractors in the total amount of \$298,800.00.
4. District-wide Boiler Cleaning to Air Solutions in the total amount of \$29,304.00.
5. District-wide Flooring to Pierce Flooring in the total amount of \$52,096.00; to Performance Surfaces in the total amount of \$119,229.00; and to Michael's Construction in the total amount of \$11,877.00.
6. Paintbrush Elementary School Chiller Replacement to Powder River Heating & Air Conditioning, Inc. in the total amount of \$24,524.00.
7. Septic Tank/Grease Trap Cleaning to Paintbrush Services in the total amount of \$5,673.75.
8. SMART Tables Model 203i - 6 - to AV Center in the total amount of \$35,322.00.
9. Custodial Supplies to Food Services of America in the total amount of \$2,377.63; to Gases Plus in the total amount of \$63,940.37; to Heartland Paper in the total amount of \$810.91; and to Hillyard in the total amount of \$817.03.
10. Transportation Department HVAC Upgrade to Sundial Heating and Refrigeration, Inc. in the total amount of \$11,332.07.

2010-2011 Fee Schedule	The fee schedule for next year was approved and is on file.
Isolation	An isolation application from Madeline Carson was approved.
Surplus Uniform Declaration	Old soccer uniforms were declared surplus in preparation for disposing of them.
Grant Application Approval	Approval to apply for various grants including the Consolidated Grant and Summer School and Enrichment Grant was given.
Watermain Utility Easement	A utility easement for the watermain at Conestoga Elementary School was approved.

**CONSENT AGENDA
ENDS**

Staff Communicators' Assembly (SCA) Presentations

Dr. Strahorn asked the chairs to review and proposed salaries and benefits for next year.

The ESP proposal, presented by Terry Gawronski, Pam Harrell, and Sean Mathes, included district payment of the new 1.4% retirement for one year; district payment of the health insurance increase until Jan. 1, 2011; honor one step on the salary schedule; and something additional for topped out employees. The presenters also expressed their appreciation to the board and the realization that next year might be a difficult one financially for the District.

Certified presenters Dave Mills, Coleen Ferguson, and Krista Pearson presented a similar proposal for district payment of the increased cost of health insurance until Jan. 2011, a step on the salary schedule, payment of the 1.43% increase in retirement, and a stipend for topped out employees.

Dr. Strahorn thanked the committee for diligent work and noted that he will bring his recommendation to a future board meeting.

Health Insurance Fund Update and Contingency Funds Request

Mr. Reznicek reviewed the current status of the insurance fund and a continued need to fund actual claim costs. He requested \$803,794 as an additional payment to Wyoming School Boards Association Insurance Trust. Following discussion of strategies to deal with the high costs in the future, Mr. Pecha made a motion to approve the request for funds, Mrs.

Jennings seconded, and the motion carried.

Wyoming School Boards
Association Insurance Trust
(WSBAIT) Appointment

Mr. Pettyjohn made a motion to appoint Mr. Reznicek as the district representative to WSBAIT. Mrs. Shippy seconded, and the motion carried.

Adjournment

With no other business before the Board, the meeting was adjourned at 8:35 p.m.

Chairman

Clerk