

Call to Order

The meeting was called to order by Chairman Jennings at 7:00 p.m. in the Board Room at the Educational Services Center with the following Trustees present: Lisa Durgin, David Fall, Deb Hepp, Linda Jennings, Joe Lawrence, Anne Ochs, and Susan Shippy.

Others present: Dr. Richard M. Strahorn, Superintendent of Schools; Dr. Boyd Brown, Associate Superintendent for Instruction; Dr. Alex Ayers, Associate Superintendent for Instructional Support; Mr. Larry Reznicek, Manager of Human Resources; Mr. Steve Fenton, Assistant Superintendent for Curriculum and Assessment; Mr. Frank Stevens, attorney; and Linda Mohr, Administrative Assistant.

Also present: Karla Brandenburg, Rita Wagner

Science Olympiad

Sponsor Brent Daly introduced the state championship team members Tyler, Kenneth, Torfin, Adam and Briana who explained their events, placements, and events they will compete in at the national competition.

Arts Gala Celebration

Art Facilitator Paul Waldum recognized elementary students Shay and Cameron for their work being selected by the Mayor's Art Council for their annual pin. Mr. Waldum named students who received scholarships, ribbons, and recognition at the state art symposium. He also noted that 1/10 of all work present was from Campbell County students. Art teachers and students were on hand to display and speak about their work.

Campbell County Virtual School

Principal Laurie Davis introduced Teachers Susan Bennett and Greg Schliske and students who were recognized for their work this year. Parents were also recognized.

Little Powder School Celebration

Principal Laurie Davis introduced Teachers Amy Marler, Sherry Johnson, and Michelle Tarver who discussed the success of the intervention reading groups.

Art Facilitator Report

Mr. Waldum previewed a video which illustrated the curricular goals of production, aesthetic perception, creative problem solving, history and culture, and appreciation to life. He noted the productive value of the partnership with the Kennedy Center for students and work to integrate into the Common Core State Standards.

Budget Hearing

Mrs. Jennings recessed the meeting to open the preliminary budget hearing at 8:00 p.m. Dr. Ayers reviewed the proposed FY2014 budget with an all-funds total of \$223,113,128.80. The regular meeting was reconvened at 8:20 p.m.

Academic Reports

Mrs. Davis provided academic reports for Little Powder School and Campbell County Virtual School including demographics, MAP data, and interventions.

CONSENT AGENDA

Following removal of the Project Adventure contract by Dr. Ayers and the Fee Schedule by Mrs. Durgin, it was moved by Dr. Lawrence and seconded by Dr. Fall to approve the following items listed on the consent agenda. The motion carried.

Minutes

Minutes of the April 23, 2013, Board of Trustees meetings were approved.

Employee Actions

The following actions taken by the Human Resources Department were approved:

EDUCATIONAL SUPPORT PERSONNEL

Resignations

Judy Dillinger	Food Service Assistant/Nutrition Services
Janine Ehrler	Instructional Teacher Assistant/Wagonwheel
Steve Fettkether	.5 Custodian/Westwood
Kim Garland	Secretary to Elementary Principal/Conestoga
Charolette Garst	Bus Driver/Transportation
Brenda Felsman	Substitute Bus Driver/Transportation
Mary Ann Hartsel	High School Office Clerk/Westwood
Samantha Heimer	Building Fitness Coordinator/Rawhide

Allen Hemeyer	Special Programs Education Asst./Conestoga
Monique Johnson	Special Programs Education Asst./CCHS-North
Tereza Lopez	Assistant Cook/Nutrition Services
Carolyn Mefford	Food Service Assistant/Nutrition Services
Jennifer Pierce	Accounting Technician/ESC
Kathleen Reynolds	Bus Driver/Transportation
Jackson Schartz	Student Custodian/TSJH
Alisha Thrash	Instructional Teacher Assistant/Prairie Wind
Melissa Treesh	Special Programs Ed. Asst./Paintbrush
Angella Winkler	Assistant Cook/Nutrition Services

Terminations

Tanya Haines KinderTots Assistant/Wyoming Family Literacy Prog.

New Hires - Regular

Tina Gerber	Head Custodian/Rozet	Replace
Jessica Kiehn	ED Special Programs Ed. Asst./Prairie Wind	Replace
Penny Killian	Special Programs Ed. Asst/Conestoga	Replace
Mark Lynch	Assistant Cook/Nutrition Services	Replace
Sheila Myers	Custodian/Prairie Wind	Replace

New Hires - Substitutes/Temporaries

Kendra Fischer	Summer Lawn Crew/WJSHS
Aaron McGee	Summer Lawn Crew/Maintenance
Shane Meyers	Summer Lawn Crew/Maintenance
Cameron Williams	Summer Lawn Crew/Maintenance

Transfers

Amber Becroft	FROM: Cafeteria Cook/Nutrition Services TO: Assistant Cook/Nutrition Services
Moriah Bell	FROM: Bus Assistant/Transportation TO: Safety Patrol/Transportation
Katrina McPherson	FROM: Special Programs Ed. Asst./Sunflower TO: ED Special Programs Ed. Asst./Conestoga
Elaine Peet	FROM: Custodian/Twin Spruce Junior High TO: Head Custodian/Aquatic Center

CERTIFIED

Recommendation for Hire

Ashley Davis	Exc. Child Spec.-Resource Room/CW	Replace
Annie Humphrey	Kindergarten/Sunflower	Replace
Kaila Kaufmann	Sixth Grade/Prairie Wind	New
Linda MacLaine	Speech-Language Path/Spec Svs Ctr	Replace
Jason Maxwell	Fifth Grade/Hillcrest	Replace
Dana Miller	Art Teacher/Sage Valley Junior High	Replace
David Mitchell	School Psych/Spec Svs Ctr	Replace
Amy Paulson	Reading Recovery Teacher Leader/LLC	Replace
Courtney Rye	Kindergarten/Sunflower	Replace
Robin Voigt	School Counselor/SVJH	Replace

Resignations

Carolyn Hagen	Second Grade/Sunflower
Barb Rabuck	Fourth Grade/Wagonwheel
Beth Scott	Second Grade/Hillcrest
Elaina Stetson	School Nurse/CCHS-North
Ledin Vauthier	English Teacher/CCHS-North
Jessica Werries	Kindergarten/Hillcrest
Debbie Wolf	Third Grade/Hillcrest

Substitute Teacher New Hires

Theo Donley	Substitute Teacher/All Schools
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Transfers

A. Cristal Pratt	FROM: Fourth Grade/Meadowlark TO: Third Grade/Conestoga
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Braidt Lutgen FROM: Science Teacher/Twin Spruce Junior High
TO: Science Teacher/CCHS-North
Amber Parsons FROM: SPEA for Students w/High Needs/Twin Spruce
TO: English Teacher/CCHS-South
Jenessa Rantapaa FROM: Special Programs Ed. Asst./Pronghorn
TO: Fifth Grade/Hillcrest

Warrants	Payroll Warrants	194841 - 195087
	Combined Funds Warrants	330242 - 330775
	Major Maintenance Warrants	5908 - 5914
	Nutrition Services Fund Warrants	7651 - 7678
	Insurance Fund Warrants	3292 - 3296
	Student Activities/Bldg.Sp. Rev.	34738 - 34760
	Activity Officials Warrants	4884 - 4908

Bids

The following bids were awarded:

1. District Toilet Partition Replacements to Hladky Construction, Inc. in the total amount of \$79,660.00.
2. Water Softeners to Western Water Conditioning, Inc. in the total amount of \$10,848.00.
3. SVJH Athletic Field Bleachers to Michael's Construction in the total amount of \$122,537.00.
4. WJSH Locker Replacement to Michael's Construction in the total amount of 163,171.00.
5. Digital Copiers for CCHS North and South Campuses to Rocky Mountain Business in the total amount of \$70,020.00.

Contracts/Agreements

The following contracts/agreements were approved:

1. Conestoga Cooling Tower with Air-Tech Heating and Air Conditioning
2. District Toilet Partition Replacements with Hladky Construction, Inc.
3. Rozet HVAC Upgrade Phase II with Powder River Heating and Air Conditioning, Inc.
4. Boys' Town with Conestoga Elementary School
5. Boys' Town with Meadowlark Elementary School
6. Boys' Town with Prairie Wind Elementary School
7. Boys' Town with Wagonwheel Elementary School
8. Pics and Giggles with CCHS Prom Committee
9. SVJH Athletic Field Bleachers with Michael's Construction
10. WJSH Locker Replacement with Michael's Construction

Student Expulsions

Student #35 was expelled for the remainder of the 2012-13 school year with early readmittance under strict probation and subject to terms and conditions of building administration.
Student #36 was expelled for one year with early readmittance subject to terms and conditions of building administration.
Student #37 was expelled for one year with early readmittance under strict probations subject to terms and conditions of building administration.

Isolation

An isolation application for Dorinda Smith was approved.

Walk to School Plan

The board adopted the plan developed by the city and county to be used as a guide.

CONSENT AGENDA ENDS

Project Adventure

Dr. Ayers reviewed changes to the original contract because of increased costs. Dr. Fall made a motion to approve the contract for repairs in the amount of \$11,417.00 and the training contract in the amount of \$6,525.00. Dr. Lawrence seconded, and the motion carried.

2013-14 Fee Schedule

Following Mrs. Durgin's questions including how much is received from gate receipts and what is done with that money and discussion of lowering or eliminating the cost of admission for families of athletes, Mrs. Durgin moved to table the item until more information is available. Mrs. Ochs seconded, and the motion carried.

Public Comment

There was no public comment.

Recommendation for FY2014
Salaries and Benefits

Dr. Strahorn provided information about projected revenues and expenditures for next year and recommended honoring the salary schedules. Following discussion including the impact on district reserve funds, sustainability of an increase, the need for an external cost adjustment, and state funds available for wage increases, Dr. Fall moved to approve one step on salary schedules and to give "topped out" certified employees a 1.5% raise. Mrs. Ochs seconded and the motion carried.

Lakeview Elementary School
Building

After noting the ground-breaking ceremony for the new Lakeview Elementary School scheduled for May 28, Dr. Strahorn asked representatives of the Campbell County Boys and Girls Club to explain their desire to investigate the possibility of obtaining the use of the building. Karla Brandenburg and Cathy Brand, of the group's board, and Rita Wagner, director, explained contingencies of a grant which would provide funds to remodel and repair the facility in joint ownership with the City of Gillette. Mr. Carter Napier, city administrator, noted the City's willingness to assist as needed. Discussion from the trustees included the possibility of needing some of the space at the building to provide classrooms for overflow kindergarten classes, the timing of a possible donation to the City and impact on district funding, and the positive aspects for the community of such a disposal of the building, Mrs. Ochs moved to direct administration to pursue the possibility of selling the building to the City of Gillette for \$1 so further plans can be explored and investigated. Dr. Lawrence seconded and the motion carried.

FY2014 Preliminary Budget
Approval

Dr. Fall moved to approve the proposed FY2014, Mrs. Hepp seconded and the motion carried.

Health Insurance
Recommendation for FY2014

Mr. Reznicek reviewed the proposed changes including a 4.1% increase for employee plans with changes to begin September 1 and retiree plans to be 21% above total costs of premium with the increase to begin July 1. Dr. Fall moved to approve the recommendations, Mrs. Ochs seconded, and the motion carried.

Patient Protection and
Affordable Care Act (PPACA)
Update

Mr. Reznicek very briefly explained the impact of the Act on the District's ability to offer health insurance coverage to employees who are hired on a less than full-time basis. He suggested a workshop at which time the trustees can hear all aspects of the Act and impact.

Executive Session

Dr. Fall moved to recess to executive session to discuss personnel and land acquisition. Mrs. Ochs seconded, and the motion carried at 10:30 p.m. The meeting reconvened at 11:34 p.m.

Adjournment

With no other business before the Board, the meeting was adjourned at 11:34 p.m.

Chairman

Clerk