

Call to Order

The meeting was called to order by Chairman Fall at 7:00 p.m. in the Board Room at the Educational Services Center with the following Trustees present: Lisa Durgin, David Fall, Deb Hepp, Joe Lawrence, Anne Ochs, and Susan Shippy. Linda Jennings was excused.

Others present: Dr. Richard M. Strahorn, Superintendent of Schools; Dr. Boyd Brown, Associate Superintendent for Instruction; Dr. Alex Ayers, Associate Superintendent for Instructional Support; Mr. Larry Reznicek, Manager of Human Resources; Mr. Frank Stevens, attorney; and Linda Mohr, Administrative Assistant.

Also present: Dick Erb and Tom Johnson.

Appointment

Dr. Fall appointed Anne Ochs to serve on the Campbell County Community Public Recreation District.

Public Comment

There were no public comments.

CONSENT AGENDA

Following removal of Policy 5300 and Regulation 5300-R by Dr. Strahorn, it was moved by Mrs. Shippy and seconded by Mrs. Hepp to approve the following items listed on the consent agenda. The motion carried.

Minutes

Minutes of the June 14, 2011, Board of Trustees meetings were approved.

Employee Actions

The following actions taken by the Human Resources Department were approved:

**EDUCATIONAL SUPPORT
PERSONNEL**

Resignations

Alma Aguilar	Custodian/CCHS - North
Julie Chick	Guidance Secretary/Twin Spruce Junior High
Eugene Clark	Bus Driver/Transportation
Tara Coomer	Bus Driver/Transportation
Viridiana Garibay	Custodian/Cottonwood
Penni Miller	Library Media TA/Rozet
Michelle Pellman	Emotional Disabled – Spec Prog E.A./CCHS-North
Kathe Stevens	Fiscal Services Secretary/ESC
Katherine Szymusiak	Custodian/CCHS - North

Request for Medical Leave of Absence

Dennis Meyers, Skilled Maintenance, was approved a medical leave of absence from July 13 to October 13, 2011 to continue medical treatment/recuperation.

New Hires – Regular

Kenneth Cornacchio	SPEA/Meadowlark	Replace
Ann Cournoyer	Hearing Impaired SPEA/Pronghorn	Replace
Jude Dennison	SPEA/Meadowlark	Replace
Viridiana Garibay	Custodian/Cottonwood	Replace
Norman Jarvis	Skilled MT HVAC/Maintenance	Replace
Shawn Krause	Custodian/CCHS - North	Replace
Joan Lindstrom	Hearing Impaired SPEA/Pronghorn	Replace
Shauna Nissen	Behavior Assistant/Pronghorn	Replace
Shannon Obermire-O'Donnell	Behav. Assist/Meadowlark	Replace
Vicki Odegard	Fiscal Services Secretary/ESC	Replace
Sunshine Siebert	Guidance Secretary/TSJH	Replace
Laurie Tusha	Data Clerk/Twin Spruce Junior High	Replace

New Hires – Substitutes/Temporaries

Rosemary Clark	Summer Custodian/Rozet
Cheryl Czarnecki	Summer Custodian/Hillcrest

Genell Hodges	Summer Custodian/Sunflower
Kayleigh Mest	Summer Custodian/Paintbrush
Vicki Peterson	Summer Custodian/Rawhide
Cindy Schartz	Summer Custodian/CCHS - North
Devon Talcott C.O.E.	Student/ESC-Human Resources
Kelsay Wheeler	Summer Custodian/CCHS - North

Transfers

Cindy Erikson	Fr: Title I Clerk/Ready 4 Learning Center To: ED SPEA/Conestoga
Paula Johnson	Fr: Custodian/CCHS-North To: Asst. Head Custodian/CCHS-North
Jovan Lewis	Fr: Substitute Teacher/All Schools To: Library Media TA/Sage Valley Junior High
Phyllis Martinez	Fr: Summer Custodian/CCHS-North To: Custodian/CCHS-North
Debra Morgan	Fr: Temp. Custodian/Pronghorn To: Custodian/CCHS-North
Amber Starr	Fr: Substitute Teacher/All Schools To: Building Fitness Coordinator

CERTIFIED

Recommendation for Hire

Tonya Brenner	Instructional Facilitator/Pronghorn	Replace
Amy Caldwell	Trans Teacher/WHS-Yes House	Replace
Staci Miller	Elem. Multiple & Exc. Child Spec./4J	Replace
Andrea Olson	Sixth Grade Teacher/Wagonwheel	Replace
Kevin Sinclair	School III Principal	New
Donovan Voight	.5 Math Teacher/CCHS	New Position
Melissa Wight	Exc. Child Spec.-Res Room/Hillcrest	Replace
Jason Wolf	ESL Teacher/TSJH-CCHS-South	Replace

Resignations

Mary Beth Clouston	Speech Pathologist/Meadowlark-Sage Valley
Douglas Gustovich	Third Grade Teacher/Paintbrush Elementary
Julie Kaufman	Exc. Child Spec. Resource Room/Rawhide
Summer Streeter	Instructional Facilitator/Cottonwood
Melanie Sylte	G.A.T.E. Facilitator/District

Extra Duty Recommendations

Scott Arthun	Events Co-Coordinator/SVJH	Replace
Julie Brisch-Merano	.5 Student Council/SVJH	Replace
Michael Daniel	Events-Co-Coordinator/SVJH	Replace
Kevin Germann	Asst. Track – CCHS	Replace
Matt Hard	Memory Book/Sage Valley Junior High	Replace
Matt Hard	.5 National Honor Society/SVJH	Replace
Cooper Jones	Asst. Cross Country/WJSH	Replace
Karter Kleeman	Asst. Track/TSJH	Replace
Liam Maroney	Asst. Football/CCHS	Replace
James Sarvey	Asst. Track/Twin Spruce Junior High	Replace
Lico Sifuentes	Asst. Wrestling/Twin Spruce Junior	Replace
Renee Schultz	Volleyball Facilitator/SVJH	Replace
Michael Thomas	Asst. Girls Basketball/WJSH	Replace

Transfers

Jean Gorman	FROM: .5 Family & Consumer Science/TSJH TO: Family & Consumer Science/CCHS-South
Valerie Hurm	FROM: English Teacher/TSJH TO: Exceptional Child Specialist/TSJH
Boni Kuhbacher	FROM: Science Teacher/TSJH TO: Math Teacher/Twin Spruce Junior High

Liam Maroney FROM: Business Education Teacher/CCHS-North Replace
TO: Business Education Teacher/TSJH
Phil Rehard FROM: Aquatic Instructor/Aquatic Center Replace
TO: Aquatic Center Director-Assoc. Dir. of Act.
Lico Sifuentes FROM: ESL Teacher/CCHS-South Replace
TO: Driver's Education Teacher/CCHS-South
Shanele Wilson FROM: Elem. Multiple & Exc. Child Spec./4J
TO: .5 First Grade Teacher/Sunflower

Warrants	Payroll Warrants	185100 - 185659
	Combined Funds Warrants	313805 - 314731
	Major Maintenance Warrants	5569 - 5598
	Lunch Fund Warrants	6574 - 6649
	Insurance Fund Warrants	3043 - 3053
	Student Activities/Bldg.Sp. Rev.	33988 - 34009
	Activity Officials Warrants	4520 - 4521

Bid Affirmations

The following bids were affirmed:

1. Ceiling Tile to Yellowstone Acoustics in the amount of \$21,920.00.
2. Coal Delivery to DRM in the amount of \$48.45 per ton with an estimated cost of \$278,157.08.
3. Miscellaneous Concrete Projects to Michael's Construction in the amount of \$46,609.00.

Resolution to Conduct Business

The following resolution was adopted:

"RESOLVED, that through the unanimous written consent of the Board of Trustees of Campbell County School District the Board authorized administration to issue and release warrants in order to conduct the normal business of the School District during the time between scheduled Board meetings of July 20 and August 23, 2011;

AND, that Richard M. Strahorn and Alex Ayers be authorized to accept or reject bids during the same period;

AND, that the actions of the administration will be confirmed by the Board of Trustees during their scheduled meeting of August 23, 2011;

AND, that it is the intent of the Board of Trustees that this authorization be allowed solely for the period and purpose outlined above."

The foregoing resolution was adopted by the Trustees on the 20th day of July, 2011, and will be effective from July 20, 2011.

CONSENT AGENDA ENDS

Policies

Dr. Strahorn pointed out that the word "suspension," contained in items E and F was redundant in the regulation. Dr. Lawrence moved to approve the policy and regulation with the word removed. Mrs. Shippy seconded, and the motion carried.

ESP Appeals Process

Mr. Reznicek reviewed the history of the appeals process, the factors involved in range placement, and the job valuation factors. He reviewed classification appeals for seven positions including Head Custodian - Aquatic Center, Assistant Supervisor - Food Service, Programmer/Analyst; Benefits Specialist, Human Resources Specialist, Administrative Assistant to the Associate Superintendent for Instructional Support, and Administrative Assistant to the Human Resources Manager. Following discussion of the requested changes and recommendations by Educational Management Solutions, Mrs. Ochs moved to approve the recommendations as stated, Mrs. Hepp seconded, and the motion carried.

Executive Session

Mrs. Hepp made a motion to recess to executive session to discuss personnel issues at 7:31 p.m with Mrs. Ochs seconding. The motion carried. The meeting reconvened at 8:03 p.m.

Recess for Budget Hearing

Dr. Fall recessed the meeting to hold budget hearings for the District, Campbell County Community Public Recreation District, and the Board of Cooperative Higher Education Services.

Dr. Ayers reviewed the budget for the District. Mr. Tom Johnson presented a question regarding personnel issues, but withdrew it and said he would approach Dr. Ayers in person.

Budget Approval

The meeting was reconvened at 8:47 p.m. Mrs. Ochs moved to approved the budget for FY2012 with an All Funds total of \$219,106,861.85. Mrs. Shippy seconded, and the motion carried.

Adjournment

With no other business before the Board, the meeting was adjourned at 8:47 p.m.

Chairman

Clerk